**EXIT INTERVIEW FORM**

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| **Name of the Employee** | Rahul Thukaram |
| **Employment ID** | 605536 |
| **Date of Joining (DD/MM/YYYY)** | 09/12/2022 |
| **Date of Resignation (DD/MM/YYYY)** | 31/07/2023 |
| **Last Working Date (DD/MM/YYYY)** | 28/09/2023 |
| **Reporting Manager Name** | Vijay Kumar G |
| **Total years of Work Experience** | 2 Years 8 Months |
| **Experience in HGS/Sagility (Tenure)** | **10 Months** |

1. Tick the response that best describes your Opinion / Views. If you choose **D/SD**, kindly mention the reason in the comments column:

# **SA: Strongly Agree A: Agree D: Disagree SD: Strongly Disagree**

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| **No** |  |  | **SA** | **A** | **D** | **SD** | **Comments** |
| 1 | **Role Clarity** | The work I was doing was, on the whole, as explained to me before I took up the job/assignment | Y |  |  |  |  |
| 2 | **Work life balance** | My work was well planned and there was not too much pressure on the job | Y |  |  |  |  |
| 3 | **Goals/Targets** | My performance plan/targets/goals were set upfront and reviewed when required | Y |  |  |  |  |
| 4 | **Career Growth** | I was clear about my growth prospects at Sagility | Y |  |  |  | Got to work on diverse set of projects |
| 5 | **Company Culture** | I am satisfied with the company culture | Y |  |  |  |  |
| 6 | **Rewards & Recognition** | My job was recognized and I received adequate appreciation/reward | Y |  |  |  |  |
| 7 | **Communication with leadership team** | Communication channels with the leadership team are open | Y |  |  |  | Ease of communication with leadership as well as other team members. |
| 8 | **Referring Sagility** | I will recommend Sagility to others as a good company to work for | **Y** |  |  |  |  |

1. Reason for leaving Sagility, please tick in order of priority:

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| --- | --- | --- | --- | --- |
| Better Growth Opportunity | Y |  | Dissatisfied with my work |  |
| Better Compensation |  |  | Unhappy with my performance review |  |
| Better Brand |  |  | Dissatisfied with my Manager |  |
| Meet family commitments | Yes |  | Higher studies |  |
| Commute Issue/Distance |  |  | Relocation | Y |
| Any other reason please specify below:  Change of domain. | | | | |

1. Share few lines/feedback about your Manager and Peers.

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| I have learned a lot about the workings of Data Science in real time vs education through the experiences of my Managers and co-workers which has steepened my learning curve. They were helpful without hesitation and provided me with ample guidance when faced with any issues. I will be able to navigate the complex world of Data Science in my new workplace with all the things I have learned from my Managers and Co-workers at Sagility. |

1. If you were to change anything here, what would it be?

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| Nothing as such from my experience. |

1. Overall opinion/view about Sagility.

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| **Being a large company, Sagility has figured out a way to stay productive as a start up, especially the analytics team. The learning curve is steep and I got to work on all faces of analytics, right from the start to the deployment of machine learning projects, both through hands on experience and closely working with other team members that are working on the other aspects of the project. I got to learn the entire life cycle of an analytics project in a very short amount of time. I would also like to wish my co-workers all the best for their future.** |

**Signature of the employee : \_\_\_\_\_\_Rahul Thukaram\_\_\_\_\_**

**Date : \_\_\_\_\_\_22/09/2023\_\_\_\_\_\_\_\_\_**

**HR Comment:**

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**Name of the HR : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Signature of the HR : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**